

MFE Fire Prevention Team Leader

Compensation

Hourly Pay Rate:	Start	\$52.36
	End 1 Yr	\$54.75

Department Overview

The MFE Fire Prevention Team provides critical support in protecting MFE and tree crews through safety, prevention, mitigation, and maintenance activities on PG&E and SMUD properties or rights of way during the high fire season. The team provides safety standby services to MFE employees and subcontractors conducting routine, high-risk operations. The team consists of a Fire Prevention Team Leader and Fire Prevention Technicians who operate vehicles meeting the minimum capabilities of a Type 6 wildland fire engine.

Position Summary

The Fire Prevention Team Leader is responsible for leading and directing the activities of the Fire Prevention Technicians. Duties include providing emergency first aid at work sites, performing safety inspections, overseeing asset protection during critical operations, applying fire retardants, and providing emergency medical response. The leader also manages and trains team members using various hand tools and motorized equipment, maintains and repairs equipment, and engages in physically demanding tasks as needed.

Job Locations

Positions are based in critical fire-threat areas within the regions MFE serves, including but not limited to Northern California high-risk fire areas. These locations are subject to change based on business needs and operational demands.

Job Responsibilities

Primary Duties:

- Lead and supervise Fire Prevention Technicians in their duties.
- Provide emergency first aid and medical standby services.
- Conduct comprehensive safety inspections.
- Coordinate asset protection efforts and apply fire retardants during high-risk operations.
- Oversee fire prevention measures and support during and after wildfire incidents.
- Maintain and ensure readiness of emergency and medical training for the team.
- Monitor weather conditions to support critical operational decisions.
- Participate in and lead emergency drills and training sessions.
- Maintain EMT/CPR/AED certifications and physical fitness standards.
- Engage in and oversee defensible space work and live fuel moisture sampling.
- Required to maintain a valid Class C driver's license and participate in the DMV Employer Pull Notice Program.

Additional Duties:

- Train and instruct the use of various hand tools and motorized equipment.
- Perform maintenance and repairs on assigned equipment.
- Lead classroom and field training for safety and operational excellence.
- Manage documentation and report submission as required.

Qualifications

Minimum Requirements:

- At least 18 years of age.
- High school diploma or GED.
- Valid California Class C driver's license from the start of employment.
- Ability to adapt to various weather conditions and drive safely under all conditions.
- Availability for extended hours, including nights, weekends, and holidays.
- EMT certification recognized by a California LEMSA.
- Advanced fire safety training from recognized institutions.
- Extensive experience in firefighting operations and emergency response.
- Required to maintain a valid Class C driver's license and participate in the DMV Employer Pull Notice Program.
- Must pass a pre-employment drug screen.
- Must pass a pre-employment background check.
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Desired Qualifications:

- Associate degree or higher in Fire Science, Natural Resources, Forestry, or related fields.
- Five (5) years of fire protection leadership experience.
- Local government/wildland agency experience.
- National Wildfire Coordinating Group L-380 Fireline Leadership Certification.
- Incident Command System 400 certification or equivalent.
- State Fire Marshal Company officer certifications.
- Extensive leadership experience in fire protection or emergency response roles.
- Advanced Incident Command System training and certifications.
- Recognized fire service driver/operator qualifications.

MFE Fire Prevention Technician

Compensation

Hourly Pay Rate:	Start	\$34.53
	End 6 Mo	\$38.89
	End 1 Yr	\$43.26
	End 18 Mo	\$47.60

MFE Safety & Fire Prevention Team

The MFE Safety & Fire Prevention Team is dedicated to directly protecting MFE and tree crews through safety, prevention, mitigation, and maintenance activities on PG&E and SMUD properties or rights of way during the high fire season. In addition, the team provides safety standby services to MFE employees and subcontractors who are performing routine and high-risk work activities. The team comprises a Fire Prevention Team Leader and Fire Prevention Technicians who operate vehicles meeting the minimum capabilities of a Type 6 wildland fire engine.

Position Summary

Fire Prevention Technicians operate under the general supervision of the Fire Prevention Team Leader. Typical duties include providing emergency first aid at MFE work sites, conducting safety inspections, asset protection, providing standby during high-risk operations, applying fire retardant, providing emergency medical response, and other related duties as assigned.

Job Locations

Positions are based in critical fire-threat areas within the regions MFE serves, including but not limited to Northern California high-risk fire areas. These locations are subject to change based on business needs and operational demands.

Primary Duties

- Provide emergency first aid and medical standby at work sites.
- Conduct safety inspections, including fuel hazard assessments.
- Support fire prevention efforts by applying retardants and accompanying vegetation management crews during operations to prevent wildfire ignitions.
- Asset protection and emergency response at MFE facilities and field operations.
- Participate in fire mop-up operations as authorized.
- Monitor weather conditions during critical fire weather.
- Maintain current EMT/CPR/AED certifications and physical fitness standards.
- Engage in ongoing safety training and emergency drills.
- Required to maintain a valid Class C driver's license and participate in the DMV Employer Pull Notice Program.

Secondary Duties

- Guide and support mutual aid and external crews during major wildfire events.
- Support debris cleanup and facility inspections post-events.

- Assist in fire safety training and the development of fire response strategies.

Qualifications

Minimum Requirements:

- At least 18 years of age.
- High school diploma or equivalent
- Valid California Class C driver's license from day one of employment.
- Ability to work in diverse weather conditions and drive safely under various road conditions.
- Willingness to work extended hours, including nights, weekends, and holidays.
- EMT certification recognized by a California LEMSA.
- Basic wildfire safety training from accredited programs.
- Physical capability to pass the company's required assessments.

Desired Qualifications:

- Three years of fire protection experience.
- Associate degree in Fire Science, Forestry, or a related field.
- Experience with local government or wildland agencies.
- Advanced wildland fire behavior and human factors training.